



WORKSHEET 2:

SELECTING AND TRAINING LEADERS



TO REACH CRITICAL MASS, YOU MUST IDENTIFY AND TRAIN COMMUNITY LEADERS.

Look for leaders who want to serve the community (not only themselves). You'll recognize these leaders because their actions reflect the community core values and purpose.



As communities grow and mature, new leadership must develop for community scale and enduring relevance.

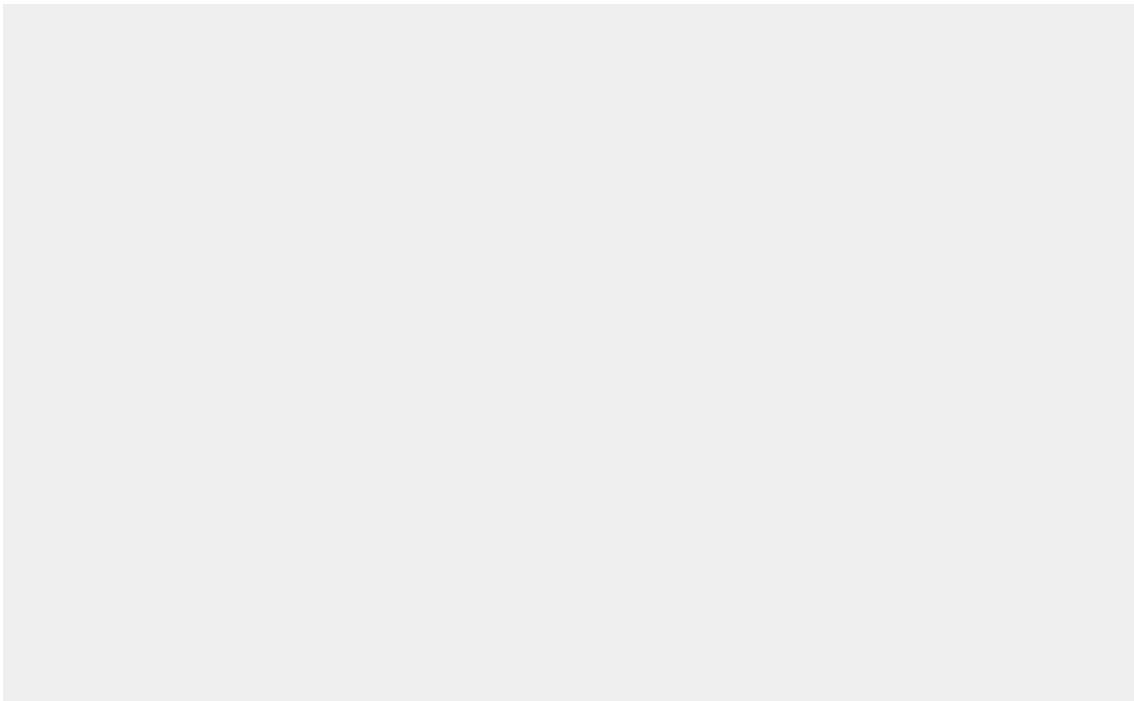
The questions here can start a conversation to identify members appropriate for a training plan.

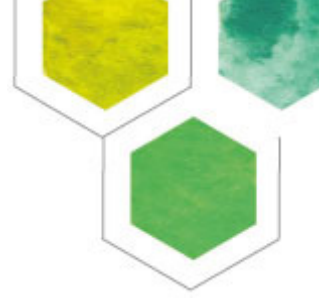
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SELECTION

Consider these questions. Jot down notes as you brainstorm:











-  How many leaders do you need for your current size? *(In any early community, you'll need at least one leader for every ten members.)*
-  What actions should these members have already taken in your community to show their commitment?





INVITATION

Consider these questions. Jot down notes as you brainstorm:

-  How will you choose leaders (*invitations, nominations, or other selections*)?
-  What criteria must they meet to qualify?
-  Will you need an application to participate?
-  Who will reach out to candidates?
-  What training will leaders need in order to gain appropriate skills?
-  When and how will you connect them with other leaders?
-  What elder will connect with them to support the training?
-  How will you let them know if/when they cannot continue as leaders for any reason?
-  How will you acknowledge leaders now and in the future?
-  How will you offer transparent communication with these leaders?

Continue your notes here:

